

# ELISABETH KRISTINA KELAN

*Department of Management  
King's College London  
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United Kingdom  
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## APPOINTMENTS

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King's College London, Department of Management, Senior Lecturer (Associate Professor, tenured) in Work and Organisations, 2011-

King's College London, Department of Management, Lecturer (Assistant Professor) in Work and Organisations, 2009-2011

London Business School, Lehman Brothers Centre for Women in Business, Organisational Behavior Group, Senior/Research Fellow, 2006-2009

London School of Economics and Political Science, Gender Institute and Centre for Urban Research, Research Assistant, 2005-2006

University of Zurich, Graduate College 'Knowledge Society and Gender Relations', Institute for Organization and Administrative Science, Collegiate, 2002-2005

## EDUCATION

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PhD, Gender Studies, Department of Sociology, London School of Economics and Political Science, 2006, *Pass without Changes (Highest Honors)*  
Thesis: 'Binary Logic: Doing Gender in Information Communication Technology Work'

MSc, Gender Studies, London School of Economics and Political Science, 2002

BA (Hons), International Business Administration, University of Northumbria at Newcastle, 2001, *First Class Honors*

## AWARDS

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Abercrombie & Fitch Diversity Champion of the Year 2012 Commendation,  
European Diversity Awards

Academy of Management Saroj Parasuraman Award for the Outstanding Publication  
on Gender and Diversity in 2010, 2<sup>nd</sup> place

King's College Higher Education Research Network Awards 2011, Highly  
Commended

Thesis Selected for London School of Economics Historic Theses Project 2010

Emerald Citation of Excellence Award 2008

Academy of Management Critical Management Studies Best Paper based on a  
Dissertation Award 2008 and All Academy William. H Newman Award  
nominee 2008

Academy of Management Annual Meeting Best Paper Proceedings 2008

Academy of Management Gender and Diversity Division Best Paper based on a  
Dissertation Award nominee 2007

EGOS Management Education Stream Best Paper and EGOS Best Paper Award  
Nominee 2007

## RESEARCH GRANTS & INCOME GENERATION

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ESRC KISS-DTC Collaborative PhD Studentship (2012-2015) (£60,000)

King's College Department of Management Research Innovation Fund (2012-2013)  
(£800)

Course leader of Annual Georgetown University Programme at King's College  
London

Researcher on Gender Equality Project in association with the World Economic  
Forum

Research leader on Generation Y Project, Consortium of 8 private sector companies  
(£250,000)

Named Seminar Leader of ESRC Seminar Series Award 'Emotions and Embodiment'  
(£18,000)

Recipient of LSE Research Studentship (2004-2006)

Recipient of LSE Metcalfe Studentship (2004-2006)

Recipient of Sir Richard Stapley Education Trust Award (2004-2006)

Recipient of German Academic Exchange Service (DAAD) Scholarship (2005-2006)

Recipient of Gender Caucus Award, United Nations World Summit on the Information Society (2004-2005)

Recipient of LSE Beveridge Award (2001-2002)

## RESEARCH INTERESTS

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My primary research interests explore gender and generational relations at work.

## PUBLICATIONS

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### *Articles*

**Kelan, E.K.** and Mah, A. (Online Early) 'Gendered Identification: Between Idealization and Admiration', *British Journal of Management*

**Kelan, E.K.** (2011) 'Moving Bodies and Minds – The Quest for Embodiment in Teaching and Learning', *Higher Education Research Network Journal*, 3, 39-46

**Kelan, E.K.** and Dunkley Jones, R. (2010) 'Gender and the MBA', *Academy of Management Learning and Education*, 9,1, 26-43

**Kelan, E.K.** (2010) 'Gender Logic and (Un)Doing Gender at Work', *Gender, Work and Organization*, 17, 2, 174-194

**Kelan, E.K.** and Dunkley Jones, R. (2009) 'Reinventing the MBA as a rite of passage for a boundaryless era'. *Career Development International*, 14,6, 547-569.

**Kelan, E. K.** (2009) Gender Fatigue - The Ideological Dilemma of Gender Neutrality and Discrimination in Organisations. *Canadian Journal of Administrative Sciences*, 26(3): 197-210.

**Kelan, E.K.** (2008) 'Gender, Risk and Employment Insecurity: The Masculine Breadwinner Subtext', *Human Relations*, 61, 9, 1171-1202

**Kelan, E.K.** (2008) 'The Discursive Construction of Gender in Contemporary Management Literature', *Journal of Business Ethics*, 18, 2, 427 - 445

- Kelan, E.K.** (2008) 'Emotions in a Rational Profession: The Gendering of Skills in ICT work', *Gender, Work and Organization*, 15,1, 49-71
- Kelan, E.** (2008) 'Bound by Stereotypes?', *Business Strategy Review*, 19, 1, 4-7
- Kelan, E.K.** (2007) 'I Don't Know Why' – Accounting for the Scarcity of Women in ICT Work'. *Women's Studies International Forum*, 30, 6, 499-511.
- Kelan, E.K.** (2007) 'Tools and Toys: Communicating Gendered Positions Towards Technology', *Information, Communication and Society*, 10, 3, 357-382

### *Monographs*

- Kelan, E.K.** (forthcoming) *Rising Stars – Developing Millennial Women as Leaders*, Basingstoke: Palgrave Macmillan
- Kelan, E.K.** (2009) *Performing Gender at Work*, Basingstoke: Palgrave Macmillan

### *Invited Chapters*

- Edwards, M.R. and **Kelan, E.K.** (2011) 'Branding and Diversity: Foes or Friends?' in Brannan, M.J., Parsons, E. and Priola, V. (eds), *Branded Lives: The Production and Consumption of Identity at Work*. Edward Elgar
- Kelan, E.K.** (2011) 'Gender in Consulting: A Review and Research Agenda'. In: Clark, T. and Kipping, M. (Eds) *The Handbook of Management Consulting*. Oxford: Oxford University Press
- Humbert, A. L., Drew, E. and **Kelan, E.K.** (2010) 'Gender Identity and ICT Entrepreneurship in an Irish Context' in Ozbilgin, M. and Malach-Pines, A. (eds) *Handbook of Research on High Technology Entrepreneurs*.
- Kelan, E.K.** and Nentwich, J.C. (2009) The value of seeing gender as a 'doing'. In Ozbilgin, M. (ed.) *Equality, diversity and inclusion at work: A research companion*. Cheltenham: Edward Elgar.
- Kelan, E.K.** (2009) 'Discursive Theories of Gender'. In: O'Brien, J. (Ed) *Encyclopaedia of Gender and Society*, London: Sage.
- Kelan, E.K.** (2008) 'Technology and Gender'. In: Berg Olsen, J.K. and Hendricks, V.F. (Eds) *A Companion to Philosophy of Technology*. Oxford: Blackwell.
- Kelan, E.K.** (2008) 'Self-Entrepreneurial Careers: Current Management Practices in Swiss ICT work', *Management Practices in High Tech Environments*, pp. 283-297, Jemielniak, D. and Kociatkiewicz, J., Hersheys: Idea
- Gantert, R., **Kelan, E.K.**, Saxer, S. (2007) 'Die narrative Konstitution von Geschlecht im Gespräch (The Narrative Constitution of Gender in Dialogue)'. In: Grisard,

D., Häberlein, J., Kaiser, A., Saxer, S. (Eds.), pp. 131-159, *Gender in Motion*. Frankfurt/Main: Campus.

#### MANUSCRIPTS UNDER REVIEW

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**Kelan, E.K.** ‘The Becoming of Business Bodies – Gender, Appearance and Leadership Development’ (2<sup>nd</sup> round)

Nentwich, J.C. and **Kelan, E.K.** ‘All said and done? The Understanding of ‘Doing gender’ and Its Discontents’ (2<sup>nd</sup> round)

Wang, M. and **E. K. Kelan** ‘The Gender Quota and Female Leadership – Effects of the Norwegian Gender Quota on Board Chairs and CEOs’

**Kelan, E.K.** ‘Professional, Female, Young: The Intersections Between Gender and Age in Young Professionals’

**Kelan, E.K.** ‘The spirit of employability – Yoga as a metaphor for employability during the economic crisis’

#### WORKING PAPERS

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**Kelan, E.K.** and Mah, A. ‘Becoming an Ideal Consultant – Tactics of Boundary Work and the Discourse of Individual Choice among Junior Consultants’ (working paper)

Gupta, A. and **Kelan, E.K.** ‘Women on Boards of Directors in the UK’ (draft)

#### PRACTITIONER PUBLICATIONS

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**Kelan, E.** (2012) Changing the Pipeline – How to Develop Millennial Women as Leaders, Chartered Management Institute Article of the Year

**Kelan, E.** (2011) 100 Years of International Women's Day - Women and the science education question, Reuters’ Great Debate Blog

**Kelan, E.** (2011) Cherchez La Femme at Davos, Reuters’ Great Debate Blog

**Kelan, E.** (2010) International Women’s Day in a post-gender world, Reuters’ Great Debate Blog

**Kelan, E.** (2010) What Makes Generation Y Tick?, *Diversity Executive*, 9 May 2010

- Kelan, E.** (2009) Gender Inequality Still at Work, *Diversity Executive*, 16 November 2009
- Kelan, E., Gratton, L., Mah, A., & Walker, L.** (2009) The Reflexive Generation Young Professionals' Perspectives on Work, Career and Gender, Report by the Centre for Women in Business at London Business School
- Kelan, E., & Lehnert, M.** 2009. The Millennial Generation: Generation Y and the opportunities for a globalised, networked educational system: Report commissioned by the UK Department for Children, Schools and Families Beyond Current Horizons project. Available Online [http://www.beyondcurrenthorizons.org.uk/wp-content/uploads/Millennial\\_Generation\\_Update.pdf](http://www.beyondcurrenthorizons.org.uk/wp-content/uploads/Millennial_Generation_Update.pdf)
- Kelan, E.** (2008), Learning from Generation X's mistakes - generational and gender transformations, *Personnel Today*, 14 September 2008,
- Gratton, L.; **Kelan, E.**; Voigt, A.; Walker, L. and Wolfram, H.-J. (2007) Innovative Potential: Men and Women in Teams, Report by the Lehman Brothers Centre for Women in Business at London Business School
- Gratton, L., **Kelan, E.** and Walker, L. (2007) Inspiring Women: Corporate Best Practice in Europe, Report by the Lehman Brothers Centre for Women in Business at London Business School
- Kelan, E.K.** (2005) Gender, employment and ICTs in the information society: An analysis of gender subject constitution processes in ICT work, Final Report submitted the *UN WSIS Gender Caucus* for the Research Program: Engendering ICT Policy

## REFEREED CONFERENCE PRESENTATIONS

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- Kelan, E.K.** (2012) 'Gender in Professional Service Firms – A Review and Research Agenda' in Kelan, E.K. and Quental, C. (2012) 'Symposium: Gender in Professional Service Firms: New Findings and a Research Agenda', Academy of Management Meeting, Boston, USA, 3-7 August 2012.
- Kelan, E.K.** (2012) 'Gendered Identification: Between Idealization and Admiration', Academy of Management Meeting, Boston, USA, 3-7 August 2012.
- Kelan, E.K.** (2011) 'Performing Diversity', Diversity Conference Dauphine University, 20+21 October 2011, Paris, France
- Kelan, E.K.** (2011) 'Re(dis)covering the Self – Analysing the Practice of Yoga', 29th Standing Conference on Organizational Symbolism, 14-17 July 2011, Istanbul, Turkey

- Kelan, E.K.** (2010) 'Collective Individualism – How Technology Changes Expectations of Work', 26<sup>th</sup> EGOS Colloquium, 1-3 July 2010, Lisbon, Portugal
- Kelan, E.K.** (2010) 'Embodying Professionalism: The Role of Dress in Constructing Gendered Professionalism', Gender, Work and Organization, 6th international interdisciplinary conference, 21– 23 June, 2010, Keele, UK
- Kelan, E.K.** (2009) 'Making Young Professionals Brand Conform: Embodying Brands and Gender', 25<sup>th</sup> EGOS Colloquium, 2-4 July 2009, Barcelona, Spain (with Alice Mah)
- Kelan, E.K.** (2008) 'Patchwork Identities: Gendering ICT Entrepreneurship in an Irish Context', paper presented at ISBE 2008, 5-7 November 2008, Belfast (presented by Humbert, A. L.)
- Kelan, E.K.** (2008) 'Gender Fatigue – Camouflaging Gender Discrimination in Organizations', 2007 Annual Meeting of the Academy of Management, 8-13 August 2008, Anaheim, USA
- Kelan, E.K.** (2007) 'Doing Well by Doing Good and the Inability to Explain Non-Gender Diversity in Organizations', 2007 Annual Meeting of the Academy of Management, 3-8 August 2007, Philadelphia, USA
- Kelan, E.K.** (2007) 'Shaping Elites – Gender and the MBA', 23rd EGOS Colloquium, 5- 7 July, 2007, Vienna University of Economics and Business Administration, Vienna, Austria (with Rachel Dunkley Jones)
- Kelan, E.K.** (2007) 'All said and done? The Understanding 'doing gender' and Its Discontents', 5th international interdisciplinary Gender, Work and Organization conference, 27 – 29 June 2007, Keele, UK (with Julia Nentwich)
- Kelan, E.K.** (2007) "'That Could not Happen Today'- Making Sense of Gender Discrimination in the Knowledge Economy', 5th international interdisciplinary Gender, Work and Organization conference, 27 – 29 June 2007, Keele, UK
- Kelan, E.K.** (2007) "'Security, I erased that word' – Exploring the relationship between technology work, employment security and identities', British Sociological Association Annual Conference 2007 'Social Connections: Identities, Technologies, Relationships', 12 – 14 April 2007, University of East London, London, UK
- Kelan, E.K.** (2006) 'Leading the Future: Women at Work in the Global Information Age', Women as Global Leaders: Communities in Transition, 12-14 March 2006, Abu Dhabi, United Arab Emirates
- Kelan, E.K.** (2005) 'Emotions in a Rational Profession: The Gendering of Skills in ICTs Work', 1st Annual International Conference on Working With Emotions, 23 September 2005, Tavistock Centre, London, UK

- Kelan, E.K.** (2005) 'Rationality & Emotionality: Exploring Gender Constructions in ICT Work', 4th Biennial International Interdisciplinary Gender, Work and Organization Conference, 22-24 June 2005, Keele, UK
- Kelan, E.K.** (2005) 'Trial and Error: Narrating Biographies in ICT work', Gender in Motion Conference, 3-5 March 2005, Basel, Switzerland
- Kelan, E.K.** (2003) 'Gendering the Future of Work? (De)Constructing the New Worker in Contemporary Management Literature', 3rd international interdisciplinary conference 'Gender, Work and Organization', 25-27 June 2003, Keele, UK
- Kelan, E.K.** (2003) 'Carpenter or Composer? Conceptualising Competence in ICT-creating Work', Gender, Science and Technology workshop, 21 –24 May 2003, Trondheim, Norway

## CONFERENCE ORGANIZATION

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- Kelan, E.K.** and Quental, C. (2012) 'Symposium: Gender in Professional Service Firms: New Findings and a Research Agenda', Academy of Management Meeting, Boston, USA, 3-7 August 2012.
- Kelan, E.K.** (2010) Convenor of stream 'Theorizing resistance: practicing gender, change and resistance' Gender, Work and Organization, 6th international interdisciplinary conference, 21– 23 June, 2010, Keele, UK
- Kelan, E.K.** (2008) Convenor of stream 'Engendering Entrepreneurial Leadership', Gender, Work and Organisation, 21-24 July 2008, Perth, Australia
- Kelan, E.K.** (2008) Convenor of ESRC seminar 'Gender, Power, Embodiment in Research', London Business School, 5 June 2008, London, United Kingdom
- Kelan, E.K.** (2007) Convenor of stream 'Gender as a Social Practice', 5th international interdisciplinary Gender, Work and Organization conference, 27 – 29 June 2007, Keele, UK
- Kelan, E.K.** (2005) Convenor, Fashioning Feminism: Women's and Gender Studies in New Times, 13 May 2005, FWSA Seminar, London School of Economics, UK
- Kelan, E.K.** (2005) Convenor Gender in Motion Conference, 3-5 March 2005, Basel, Switzerland
- Kelan, E.K.** (2005) Genus Oeconomicum – Zur Ökonomie der Geschlechterverhältnisse, 24-25 February 2005, Zürich, Switzerland
- Kelan, E.K.** (2004) Convenor Summer School Graduate Colleges Switzerland, 9-10

September 2004, Zürich, Switzerland

**Kelan, E.K.** (2005) Convenor Workshop 'Gender and Organisation' with Yvonne Due Billing and 'Gender/Knowledge' with Karin Knorr-Cetina at the Summer School, Graduate Colleges Switzerland, 9-12 September 2003, Basel, Switzerland

## INVITED PRESENTATIONS

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**Kelan, E.K.** (2012) 'Rising Stars – Developing Millennial Women as Leaders', Women's Forum, Deauville, France, 10-12 October 2012

**Kelan, E.K.** (2012) 'Jenseits der Karriere-Schablone – Wie Frauen und Männer morgen arbeiten', Die Presse/Erste Bank, Vienna, Austria, 17 September 2012

**Kelan, E.K.** (2012) 'Gender, Generation and Leadership', OECD, Paris, France, 11 July 2012

**Kelan, E.K.** (2012) 'Unfolding the Potential of Gender and Diversity in Organizations', Technische Universität Berlin, Berlin, Germany 29 June 2012

**Kelan, E.K.** (2012) 'Exploring Gender Diversity in Organizations', Georgetown University, Washington, DC, USA, 14 March 2012

**Kelan, E.K.** (2012) 'Gendered Perspectives on Diversity and Inclusion, Diversity Action Council, Georgetown University, Washington, DC, USA, 13 March 2012

**Kelan, E.K.** (2012) 'Transforming the Leadership Pipeline to Advance Gender Equality and Sustainability' UN Global Compact/ UN Women Gender Equality For Sustainable Business Conference, New York, USA, 6 March 2012

**Kelan, E.K.** (2012) 'Searching for the Superwoman', Clifford Chance, London, UK, 27 February 2012

**Kelan, E.K.** (2011) 'The Future of Gender in Organizations', People in Aid Conference, London, UK, 23 November 2011

**Kelan, E.K.** (2011) 'Leveraging Gender Diversity', GE MENAT, Dubai, UAE, 11 October 2011

**Kelan, E.K.** (2011) 'Generations at Work', Goldman Sachs, London, UK, 26 September 2011

**Kelan, E.K.** (2011) 'Leveraging Gender Diversity', Airbus, Filton, UK, 11 July 2011

**Kelan, E.K.** (2011) 'Leveraging Generational Diversity' Deloitte, Barcelona, Spain,

23 June 2011

**Kelan, E.K.** (2011) 'Competing with Facebook? Teaching the Millennial Generation', Association of MBAs Dean's Conference, Geneva, Switzerland, 25-27 May 2011

**Kelan, E.K. (2011)** CERN European Organization of Nuclear Research, Geneva, Switzerland, 15 April, 2011

**Kelan, E.K.** (2011) Hoffmann La Roche, Mannheim, Germany, 6 April 2011

**Kelan, E.K.** (2011) World Diversity Leadership Summit, Vienna, Austria, 23+24 March 2011

**Kelan, E.K.** (2011) Airbus, Toulouse, France, 22 March 2011

**Kelan, E.K.** (2011) OECD, Paris, France, 3 March 2011

**Kelan, E.K.** (2011) General Electric Global Capital, Munich, Germany, 1 February 2011

**Kelan, E.K.** (2011) King's College London Women's Network, London, UK, 26 January 2011

**Kelan, E.K.** (2011) United Nations Global Compact Webinar on Gender and the MBA, Online, 21 January 2011

**Kelan, E.K.** (2010) Bachle Networking Event, London, UK, 8 December 2010

**Kelan, E.K.** (2010) British American Business, London, UK, 1 December 2010

**Kelan, E.K.** (2010) United Nations Expert Group on Flexible Working, New York, USA, 9-11 November 2010

**Kelan, E.K.** (2010) Mercer Diversity Network, London, UK, 27 October 2010

**Kelan, E.K.** (2010) Gender and Mentoring, PwC, London, UK, 25 October 2010

**Kelan, E.K.** (2010) Gender and Diversity and Generational Leadership, EADS, Munich, Germany, 14 October 2010

**Kelan, E.K.** (2010) Emerging Talent: How Gender and Generation Shape the Future Workplace, AHRMIO Annual Conference, Thessaloniki, Greece, 13-15 September 2010

**Kelan, E.K.** (2010) Gender Change, GE Global Banking, Barcelona, Spain, 13 September 2010

**Kelan, E.K.** (2010) Developing Best Practice for Gender Diversity, Diversity Task Force, Bank of America Merrill Lynch, London, UK, 6 July 2010

- Kelan, E.K.** (2010) Commentator, Hidden Brain Drain Task Force, Center for Work-Life Policy Advisory Group Meeting, New York, USA, 21 June 2010
- Kelan, E.K.** (2010), From Joining the Boy's Club to Changing the Template, GE Global Banking, London, UK, 1 June 2010
- Kelan, E.K.** (2010) Changing the Template, Interbank Diversity Forum, London, UK, 19 May 2010
- Kelan, E.K.** (2010) Performing Gender at Work, Massachusetts Institute of Technology, Cambridge, USA, 30 April 2010
- Kelan, E.K.** (2010) Performing Gender at Work, Simmons College, Boston, USA, 29 April 2010
- Kelan, E.K.** (2010) Generation Y- Perspectives on Work, Careers and Gender, King's College London, Inn at Harvard, Cambridge, USA, 30 April 2010
- Kelan, E.K.** (2010) 'Cracks in the Glass Ceiling', Bachle Network Breakfast, London, United Kingdom, 18 March 2010
- Kelan, E.K.** (2010) Panelist, World Diversity Leadership Summit Europe, Austrian Federal Ministry of Finance, Vienna, Austria, 12+13 March 2010
- Kelan, E.K.** (2010) Panelist, Equality Means Business, Launch of Women's Principles, UN Global Compact/UNIFEM, New York, USA, 9 March 2010
- Kelan, E.K.** (2010) Live Blog Host, Follow the Sun Blog to celebrate International Women's Day, Reuters, 8 March 2010
- Kelan, E.K.** (2010) How Technology Changes Expectations at Work, Work Interaction and Technology Group, King's College London, London, United Kingdom, 24 February 2010
- Kelan, E.K.** (2009) Role Model Identification of MBA Students, HRM Seminar, King's College London, London, United Kingdom, 3 December 2009
- Kelan, E.K.** (2009) Panelist, The Future of Work, British Library, London, UK, 30 November 2009
- Kelan, E.K.** (2009) Generational Diversity, Novartis, Basel, Switzerland, 24 November 2009
- Kelan, E.K.** (2009) Enacting Masculinity and Femininity: Gender and the Role Model Identification of MBA Students, Women as Leaders, Gender in Management Special Interest Group Research Seminar, London, United Kingdom, 20 November 2009
- Kelan, E.K.** (2009) Gender Metrics, Curzon Street Meeting, London, United

Kingdom, 13 November 2009

**Kelan, E.K.** (2009) The Reflexive Generation, St. Gallen University, Switzerland, 10 November 2009

**Kelan, E.K.** (2009) Evidence Session on Gender Inequality in Finance, Equality and Human Rights Commission, London, UK, 30 October 2009

**Kelan, E.K.** (2009) Book Launch 'Performing Gender at Work', Saatchi & Saatchi, London, UK, 27 October 2009

**Kelan, E.K.** (2009) The A-Z of Generation Y - Expectations, aspirations and the management of young professionals, King's College London Human Resources Learning Board, The London Bridge Hotel, London, UK, 24 September 2009

**Kelan, E.K.** (2009) Panelist, Competitive Advantage of Successful Diversity Education Models, World Diversity Leadership Summit, International Monetary Fund, Washington, DC, USA, 16-17 September 2009

**Kelan, E.K.** (2009) Generation Y, Cranfield University, UK, 8 September 2009

**Kelan, E.K.** (2009) The Reflexive Generation? Young Professionals' Perspectives on Work, Career and Gender, Norwich Business School, Norwich, UK, 24 June 2009

**Kelan, E.K.** (2009) The Reflexive Generation - Young Professionals' Perspectives on Work, Career and Gender', London Business School, UK, 19 June 2009

**Kelan, E.K.** (2009) European-Based Diversity and Inclusion, Diversity Pays, Madrid, Spain, 3 June 2009

**Kelan, E.K.** (2009) Invited Panelist, Be.Mint - Best Practices for Women in Mathematics, Informatics, Natural Sciences and Technology', Hannover Fair, Hannover, Germany, 20 April 2009

**Kelan, E.K.** (2009) Keynote, Empowering Women through Corporate Responsibility and Best Practice, UN Global Compact Commemorates Women's Day, United Nations, New York, USA, 5 March 2009

**Kelan, E.K.** (2009) Women in Business, Department of Health, London, UK, 23 February 2009

**Kelan, E.K.** (2009) Potential and Profit: How Gender and Diversity Matter in Engineering, Technische Universität, Berlin, Germany, 19 February 2009

**Kelan, E.K.** (2008) 'Management Inteligente en la Gestion de Personas', Gender Equality Conference: Wise companies, Valencia, Spain, 10 November 2008

**Kelan, E.K.** (2008) Gender in the Workplace, European Central Bank, Frankfurt,

Germany, 23 October 2008

- Kelan, E.K.** (2008) The Myths of Mars and Venus and the Emergence of Pinkology, European Professional Women Network, Frankfurt, Germany, 23 October 2008
- Kelan, E.K.** (2008) Happiness, Women's Forum for the Economy and Society, Deauville, France, 16-18 October 2008
- Kelan, E.K.** (2008) Fit for the Future: Culture and Workplace Dynamics, Opportunity Now Catalyst, BP, London, 15 October 2008
- Kelan, E.K.** (2008) Innovation, Technology and Gender Stereotypes, Girl Geek Dinner, Microsoft, London, 9 October 2008
- Kelan, E.K.** (2008), Gender in the Workplace, Global Women's Leadership Forum, London, 8 September 2008
- Kelan, E.K.** (2008), Mayor of London Conference Women in London's Economy, Merchant Taylors Hall, London, United Kingdom, 29 February 2008
- Kelan, E.K.** (2008), Women's Networking Meeting, RWE, Berlin, Germany, 25 May 2008
- Kelan, E.K.** (2007) The MBA through the Gender Lens: Still a Masculine Culture?, International Centre for Women Leaders, Cranfield University, United Kingdom, 11 December 2007
- Kelan, E.K.** (2007), UN Task Force for the Advancement of Women, New York, USA, 12-16 November 2007
- Kelan, E.K.** (2008) Young Global Leaders, World Economic Forum, London, United Kingdom, 31 October 2007
- Kelan, E.K.** (2008) Spare me the Stereotypes, Women's Forum for the Economy and Society, 11-13 October 2007, Deauville, France
- Kelan, E.K.** (2005) Gender, employment and ICTs in the information society: an analysis of gender subject constitution processes in ICT work, United Nations World Summit on the Information Society, 14-19 November 2005, Tunis, Tunisia
- Kelan, E.K.** (2005) Gender+Technology@Work, 3 May 2005, Hochschule St. Gallen, Switzerland
- Kelan, E.K.** (2002) Gender Studies and Employment, 7-8 November 2002, Berne, Switzerland

TEACHING INTERESTS

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Leadership, Business & Society, Corporate Social Responsibility, Change Management, Diversity & Inclusion, Gender in Organizations, Innovation & Creativity

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## TEACHING EXPERIENCE

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### **Corporate Social Responsibility**

- Lead Lecturer for entire module
- 3<sup>rd</sup> year undergraduate level
- since Spring 2009

### **Diversity & Inclusion**

- Lead Lecturer for entire module
- 2nd year undergraduate level
- since Fall 2009

### **Leadership & Innovation**

- Co-lecturer with Dr Gerry McGivern
- Master's in Public Management
- Since Spring 2011

### **Gender, Organizations and the Knowledge Economy**

- Lead Lecturer
- Master's at St. Gallen University, Switzerland
- Since Autumn 2011

### **Change Management**

- Presenter on Change Management module (Richard Jolly), MBA, 2008
- Presenter on Change Management on session by Equality Works, 2008

### **Gender in Management, ICT Work and the Media**

- Lecturer on one session on Gender at the Media, Master's level, London School of Economics and Political Science, 2006
- Lead Lecturer on module Gender and ICT Work, Master's level, University of the Aegean, Rhodes, Greece, 2005
- Guest Lecturer Gender in Management Literature, undergraduate level, (2004) and Generations at Work, Master's level, (2009) Hochschule St. Gallen, Switzerland

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## TEACHING TRAINING

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- Postgraduate Certificate in Academic Practice, King's College London, 2010, *Distinction*

- PhD student supervision training, King's College London
- Faculty development at London Business School including Shaktman Associates Presentation Skills Workshop, Harvard Business School's The Art and Craft of Discussion Leadership and Voice Coaching with Jenny Nemko

## PROFESSIONAL SERVICE AND AFFILIATIONS

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Associate Editor: Gender, Work and Organization (2008-)

Editorial Boards: British Journal of Management (2011-), Gender, Work and Organization (2008-), International Studies Journal Millennium (2001/2002)

Fellow: Higher Education Academy

Advisory Board: United Nations Women's Empowerment Principles Leadership Group (2011-), King's College London Business Club (2010-)

Reviewer: British Journal of Management, Human Relations, Organization, Information, Communication & Society, Gender & Society, Equal Opportunities International, Theory, Culture and Society, Journal for Organizational Change Management, European Journal of Marketing, Feminism & Psychology, Journal of Contemporary Ethnography, International Journal of Gender, Science and Technology

Membership: Academy of Management (AoM), European Group for Organization Studies (EGOS), Standing Conference on Organizational Symbolism (SCOS), Richard Sennett's New York-London Network (NYLON)

Judging & Evaluating: Opportunity Now Awards (2009-), Personnel Today Awards (2010), Belgian Science Policy (2010)

## OUTREACH AND CONSULTING WORK

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**Supranational Organizations:** United Nations Focal Point for Women, United Nations Global Compact/UNIFEM, European Central Bank, OECD, CERN European Organization of Nuclear Research

**Nor-for-profit Organizations:** Gender Equality Project/World Economic Forum, Young Global Leaders/World Economic Forum

**Corporations:** Accenture, Allianz, Airbus, Bank of America Merrill Lynch, Clifford Chance, European Aeronautic Defence and Space Company (EADS), DLA Piper, General Electric, Goldman Sachs, JPMorgan, PricewaterhouseCoopers, Procter & Gamble, Saatchi & Saatchi, Novartis, Roche, RWE

## MEDIA COVERAGE

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Research has been reported in the Financial Times, BBC Online, The Times, The Guardian, The Independent, International Herald Tribune, Thomson Reuters, ABC News, CBS' BNET, Employee Benefits, Irish Times, FT Deutschland, Die Presse, Die Zeit, El País, El Comercio, National Post, The Globe and Mail, Montreal Gazette, Gulf News, Arab News, NY Daily News, Cape Times, Shanghai Daily.

## OTHER EXPERIENCE

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### **Languages**

Native speaker German, fluent written and spoken English, good written and spoken French and Spanish, basic understanding of Turkish

### **Computing**

Windows and Mac; Word, Excel, PowerPoint, Access, FrontPage, Endnote RedDot, Vivo, Blackboard

### **Other Activities**

Yoga Teacher (YA 200)